

**Atlanta Public Schools**  
**2025 - 2026 Salary Schedule**  
**Principal - Elementary**

| 252 Day Work Schedule |                         |             |              |                 |              |                |              |
|-----------------------|-------------------------|-------------|--------------|-----------------|--------------|----------------|--------------|
| Salary Step           | Actual years Experience | L5 - Master |              | L6 - Specialist |              | L7 - Doctorate |              |
|                       |                         | Daily       | Annual       | Daily           | Annual       | Daily          | Annual       |
| Step 1                | 0                       | \$474.75    | \$119,637.00 | \$500.20        | \$126,051.00 | \$505.73       | \$127,445.00 |
| Step 2                | 1                       | \$477.08    | \$120,224.00 | \$501.39        | \$126,351.00 | \$508.91       | \$128,245.00 |
| Step 3                | 2                       | \$482.19    | \$121,512.00 | \$503.77        | \$126,951.00 | \$514.86       | \$129,745.00 |
| Step 4                | 3                       | \$490.03    | \$123,487.00 | \$505.27        | \$127,329.00 | \$520.81       | \$131,245.00 |
| Step 5                | 4                       | \$498.00    | \$125,495.00 | \$513.83        | \$129,484.00 | \$526.77       | \$132,745.00 |
| Step 6                | 5                       | \$506.10    | \$127,538.00 | \$524.35        | \$132,136.00 | \$532.72       | \$134,245.00 |
| Step 7                | 6                       | \$514.35    | \$129,615.00 | \$535.19        | \$134,869.00 | \$538.67       | \$135,745.00 |
| Step 8                | 7                       | \$523.67    | \$131,964.00 | \$546.37        | \$137,684.00 | \$550.58       | \$138,745.00 |
| Step 9                | 8                       | \$534.13    | \$134,602.00 | \$559.79        | \$141,066.00 | \$562.48       | \$141,745.00 |
| Step 10               | 9                       | \$544.62    | \$137,243.00 | \$573.67        | \$144,566.00 | \$576.37       | \$145,245.00 |
| Step 11               | 10                      | \$555.09    | \$139,882.00 | \$585.99        | \$147,670.00 | \$591.25       | \$148,995.00 |
| Step 12               | 11                      | \$565.55    | \$142,519.00 | \$590.22        | \$148,736.00 | \$606.13       | \$152,745.00 |
| Step 13               | 12                      | \$576.04    | \$145,161.00 | \$596.63        | \$150,352.00 | \$621.01       | \$156,495.00 |
| Step 14               | 13                      | \$586.51    | \$147,800.00 | \$603.13        | \$151,990.00 | \$635.89       | \$160,245.00 |
| Step 15               | 14                      | \$596.98    | \$150,440.00 | \$609.74        | \$153,655.00 | \$650.98       | \$164,048.00 |
| Step 16               | 15                      | \$603.65    | \$152,121.00 | \$616.44        | \$155,344.00 | \$657.69       | \$165,738.00 |
| Step 17               | 16                      | \$619.18    | \$156,034.00 | \$623.25        | \$157,060.00 | \$664.50       | \$167,454.00 |
| Step 18               | 17                      | \$635.15    | \$160,057.00 | \$641.50        | \$161,657.57 | \$671.40       | \$169,193.00 |
| Step 19               | 18                      | \$651.56    | \$164,192.00 | \$658.07        | \$165,833.92 | \$678.41       | \$170,959.00 |
| Step 20               | 19                      | \$653.14    | \$164,592.00 | \$660.06        | \$166,334.00 | \$685.52       | \$172,751.00 |
| Step 21               | 20                      | \$654.73    | \$164,992.00 | \$662.04        | \$166,833.92 | \$692.74       | \$174,571.00 |
| Step 22               | 21                      | \$656.24    | \$165,373.00 | \$662.80        | \$167,026.73 | \$700.07       | \$176,417.00 |
| Step 23               | 22                      | \$667.04    | \$168,094.00 | \$673.71        | \$169,774.94 | \$705.03       | \$177,668.00 |
| Step 24               | 23                      | \$678.02    | \$170,862.00 | \$684.80        | \$172,570.62 | \$710.04       | \$178,930.00 |
| Step 25               | 24                      | \$689.20    | \$173,678.00 | \$696.09        | \$175,414.78 | \$712.56       | \$179,566.00 |
| Step 26               | 25                      | \$691.18    | \$174,178.00 | \$698.08        | \$175,915.00 | \$715.11       | \$180,207.00 |
| Step 27               | 26                      | \$693.17    | \$174,678.00 | \$700.06        | \$176,414.78 | \$724.65       | \$182,611.00 |
| Step 28               | 27                      | \$695.15    | \$175,178.00 | \$702.04        | \$176,914.78 | \$726.63       | \$183,111.00 |
| Step 29               | 28                      | \$697.13    | \$175,678.00 | \$702.84        | \$177,114.78 | \$728.62       | \$183,611.00 |

**252 Days = 239 Duty Days + 13 Paid Holidays**

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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**Atlanta Public Schools  
2025 - 2026 Salary Schedule  
Principal - Middle School**

| <b>252 Day Work Schedule</b> |                                |                    |               |                        |               |                       |               |
|------------------------------|--------------------------------|--------------------|---------------|------------------------|---------------|-----------------------|---------------|
| <b>Salary Step</b>           | <b>Actual years Experience</b> | <b>L5 - Master</b> |               | <b>L6 - Specialist</b> |               | <b>L7 - Doctorate</b> |               |
|                              |                                | <b>Daily</b>       | <b>Annual</b> | <b>Daily</b>           | <b>Annual</b> | <b>Daily</b>          | <b>Annual</b> |
| Step 1                       | 0                              | \$489.57           | \$123,372.00  | \$500.75               | \$126,188.00  | \$504.71              | \$127,188.00  |
| Step 2                       | 1                              | \$497.12           | \$125,274.00  | \$503.10               | \$126,782.00  | \$511.04              | \$128,782.00  |
| Step 3                       | 2                              | \$505.21           | \$127,314.00  | \$510.27               | \$128,587.14  | \$517.37              | \$130,376.00  |
| Step 4                       | 3                              | \$513.44           | \$129,387.00  | \$518.57               | \$130,680.87  | \$523.76              | \$131,987.68  |
| Step 5                       | 4                              | \$521.81           | \$131,495.00  | \$527.02               | \$132,809.95  | \$532.29              | \$134,138.05  |
| Step 6                       | 5                              | \$530.31           | \$133,639.00  | \$535.62               | \$134,975.39  | \$540.97              | \$136,325.14  |
| Step 7                       | 6                              | \$538.97           | \$135,820.00  | \$544.36               | \$137,178.20  | \$549.80              | \$138,549.98  |
| Step 8                       | 7                              | \$547.77           | \$138,039.00  | \$553.25               | \$139,419.39  | \$562.76              | \$141,815.00  |
| Step 9                       | 8                              | \$557.70           | \$140,540.00  | \$563.28               | \$141,945.40  | \$582.22              | \$146,720.00  |
| Step 10                      | 9                              | \$568.18           | \$143,182.00  | \$573.86               | \$144,613.82  | \$596.35              | \$150,279.00  |
| Step 11                      | 10                             | \$582.15           | \$146,701.00  | \$587.97               | \$148,168.01  | \$604.28              | \$152,279.00  |
| Step 12                      | 11                             | \$596.90           | \$150,418.00  | \$602.87               | \$151,922.18  | \$610.93              | \$153,954.00  |
| Step 13                      | 12                             | \$612.05           | \$154,237.00  | \$618.17               | \$155,779.37  | \$624.35              | \$157,337.16  |
| Step 14                      | 13                             | \$627.63           | \$158,164.00  | \$633.91               | \$159,745.64  | \$640.25              | \$161,343.10  |
| Step 15                      | 14                             | \$643.66           | \$162,203.00  | \$650.10               | \$163,825.03  | \$656.60              | \$165,463.28  |
| Step 16                      | 15                             | \$660.13           | \$166,354.00  | \$666.74               | \$168,017.54  | \$673.40              | \$169,697.72  |
| Step 17                      | 16                             | \$677.06           | \$170,620.00  | \$683.83               | \$172,326.20  | \$690.67              | \$174,049.46  |
| Step 18                      | 17                             | \$694.47           | \$175,006.00  | \$701.41               | \$176,756.06  | \$708.43              | \$178,523.62  |
| Step 19                      | 18                             | \$712.37           | \$179,517.00  | \$719.49               | \$181,312.17  | \$726.69              | \$183,125.29  |
| Step 20                      | 19                             | \$713.96           | \$179,917.00  | \$721.48               | \$181,812.17  | \$728.67              | \$183,625.29  |
| Step 21                      | 20                             | \$716.34           | \$180,517.00  | \$723.46               | \$182,312.17  | \$730.66              | \$184,125.29  |
| Step 22                      | 21                             | \$717.92           | \$180,917.00  | \$725.45               | \$182,812.17  | \$732.64              | \$184,625.00  |
| Step 23                      | 22                             | \$720.31           | \$181,517.00  | \$727.43               | \$183,312.17  | \$734.62              | \$185,125.29  |
| Step 24                      | 23                             | \$721.89           | \$181,917.00  | \$729.41               | \$183,812.17  | \$736.61              | \$185,625.29  |
| Step 25                      | 24                             | \$722.56           | \$182,086.00  | \$731.77               | \$184,406.86  | \$739.07              | \$186,245.93  |
| Step 26                      | 25                             | \$724.55           | \$182,586.00  | \$733.76               | \$184,906.86  | \$741.06              | \$186,745.93  |
| Step 27                      | 26                             | \$726.53           | \$183,086.00  | \$735.74               | \$185,406.86  | \$743.04              | \$187,245.93  |
| Step 28                      | 27                             | \$728.52           | \$183,586.00  | \$737.73               | \$185,906.86  | \$745.02              | \$187,745.93  |
| Step 29                      | 28                             | \$730.50           | \$184,086.00  | \$739.71               | \$186,406.86  | \$747.01              | \$188,245.93  |

**252 Days = 239 Duty Days + 13 Paid Holidays**

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**Atlanta Public Schools**  
**2025 - 2026 Salary Schedule**  
**Principal - High School**

| 252 Day Work Schedule |                         |             |              |                 |              |                |              |
|-----------------------|-------------------------|-------------|--------------|-----------------|--------------|----------------|--------------|
| Salary Step           | Actual years Experience | L5 - Master |              | L6 - Specialist |              | L7 - Doctorate |              |
|                       |                         | Daily       | Annual       | Daily           | Annual       | Daily          | Annual       |
| Step 1                | 0                       | \$512.54    | \$129,159.00 | \$520.62        | \$131,197.00 | \$528.56       | \$133,197.00 |
| Step 2                | 1                       | \$520.88    | \$131,263.00 | \$527.26        | \$132,870.00 | \$535.20       | \$134,870.00 |
| Step 3                | 2                       | \$529.38    | \$133,404.00 | \$534.67        | \$134,738.04 | \$541.84       | \$136,543.00 |
| Step 4                | 3                       | \$538.02    | \$135,582.00 | \$543.40        | \$136,937.82 | \$565.63       | \$142,539.00 |
| Step 5                | 4                       | \$546.81    | \$137,795.00 | \$552.27        | \$139,172.95 | \$578.31       | \$145,733.00 |
| Step 6                | 5                       | \$555.74    | \$140,047.00 | \$561.30        | \$141,447.47 | \$589.99       | \$148,678.00 |
| Step 7                | 6                       | \$564.83    | \$142,337.00 | \$570.48        | \$143,760.37 | \$606.19       | \$152,760.00 |
| Step 8                | 7                       | \$574.08    | \$144,667.00 | \$575.57        | \$145,044.00 | \$618.65       | \$155,901.00 |
| Step 9                | 8                       | \$583.47    | \$147,035.00 | \$593.25        | \$149,499.00 | \$638.12       | \$160,805.00 |
| Step 10               | 9                       | \$593.04    | \$149,445.00 | \$606.01        | \$152,715.00 | \$652.24       | \$164,365.00 |
| Step 11               | 10                      | \$607.08    | \$152,983.00 | \$613.15        | \$154,512.83 | \$656.21       | \$165,365.00 |
| Step 12               | 11                      | \$622.34    | \$156,830.00 | \$628.56        | \$158,398.30 | \$666.84       | \$168,044.00 |
| Step 13               | 12                      | \$638.04    | \$160,787.00 | \$644.42        | \$162,394.87 | \$670.81       | \$169,044.00 |
| Step 14               | 13                      | \$654.17    | \$164,852.00 | \$660.72        | \$166,500.52 | \$688.93       | \$173,610.00 |
| Step 15               | 14                      | \$670.76    | \$169,032.00 | \$677.47        | \$170,722.32 | \$692.90       | \$174,610.00 |
| Step 16               | 15                      | \$687.81    | \$173,329.00 | \$694.69        | \$175,062.29 | \$701.64       | \$176,812.91 |
| Step 17               | 16                      | \$705.35    | \$177,747.00 | \$712.40        | \$179,524.47 | \$719.52       | \$181,319.71 |
| Step 18               | 17                      | \$723.37    | \$182,288.00 | \$730.60        | \$184,110.88 | \$737.90       | \$185,951.99 |
| Step 19               | 18                      | \$741.89    | \$186,956.00 | \$749.31        | \$188,825.56 | \$756.80       | \$190,713.82 |
| Step 20               | 19                      | \$743.87    | \$187,456.00 | \$751.29        | \$189,325.56 | \$758.78       | \$191,213.82 |
| Step 21               | 20                      | \$745.86    | \$187,956.00 | \$753.28        | \$189,825.56 | \$760.77       | \$191,713.82 |
| Step 22               | 21                      | \$747.84    | \$188,456.00 | \$755.26        | \$190,325.56 | \$762.75       | \$192,213.82 |
| Step 23               | 22                      | \$749.83    | \$188,956.00 | \$757.24        | \$190,825.56 | \$764.74       | \$192,713.82 |
| Step 24               | 23                      | \$751.81    | \$189,456.00 | \$759.23        | \$191,325.56 | \$766.72       | \$193,213.82 |
| Step 25               | 24                      | \$753.79    | \$189,956.00 | \$765.18        | \$192,824.15 | \$772.83       | \$194,752.39 |
| Step 26               | 25                      | \$755.78    | \$190,456.00 | \$767.16        | \$193,324.15 | \$774.81       | \$195,252.39 |
| Step 27               | 26                      | \$757.76    | \$190,956.00 | \$769.14        | \$193,824.15 | \$776.80       | \$195,752.39 |
| Step 28               | 27                      | \$759.75    | \$191,456.00 | \$771.13        | \$194,324.15 | \$778.78       | \$196,252.39 |
| Step 29               | 28                      | \$761.73    | \$191,956.00 | \$773.11        | \$194,824.15 | \$780.76       | \$196,752.39 |

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